

OPRA SELECT

You want the best candidate.
We confirm their potential.





OPRA is a world-class distributor and developer of psychometric assessments.

Regardless of the industry or type of role you are recruiting for, OPRA assessments will empower you to select the best people quickly, accurately, and cost-effectively.

Every day we support organisations to make more informed hiring decisions by providing deep insights into a candidate's values, preferences, drivers, and motivations.

Armed with the powerful insights OPRA assessments provide, organisations are hiring the right people, for the right roles, reducing turnover, and sustaining performance.

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Why OPRA?

TRIED AND TESTED

Our tests have been validated over many years. This means you can predict performance, measure potential, and ultimately make the best hiring decisions with confidence.

YOU'RE IN CONTROL

At the touch of a button, you can generate your own custom-designed reports that reflect your employer brand and talk to your competency areas of interest.

EXTENSIVE CANDIDATE DATA

The depth of our candidate database is unmatched. This allows us to make fine-grained comparisons between candidates on whatever criteria you want.

SEAMLESS INTEGRATION

Our assessment platform was built with integration in mind, making it super easy to rapidly integrate with any ATS or TMS.

GLOBAL LEADERS; APAC SUPPORT

We have you covered with staff sitting throughout Asia-Pacific, hundreds of test titles to choose from, and over 20 language options behind our tests.

UNSURPASSED TEST OPTIONS

Choose from hundreds of aptitude, skill, and behavioural tests, or select one of our ready-to-use test packages.

A SECURE PLATFORM

Our assessment platform is built to Australia and New Zealand data security standards. Extensive backup facilities mean your data is always safe and secure.

Coupling ability with a measure of conscientiousness will explain 49% of the difference in job performance.

Frank Schmidt, Psychologist, (2013)

On Demand and Flexible

OPRA's world-class assessment platform is built with the data-age and flexibility in mind.

- Flexible administration, scoring, and test report options.
- Options for desktop, laptop, and iPad test completion.
- Multiple payment plans to suit bulk or one-off recruitment.
- Options for talent management and career board reporting.
- Multiple report templates to ensure a clear line of sight across all candidate data.

Our continual investment in new assessments, report options, and technology means that OPRA remains the preferred test supplier to a comprehensive mix of private and public sector organisations.

Our test library includes many hundreds of tests to support the selection of front-line, graduate, specialist, and executive-level roles.



PERSONALITY



ABILITY



SKILLS



SITUATIONAL JUDGEMENT



EMOTIONAL INTELLIGENCE



VALUES



CAREER/INTERESTS



INTEGRITY



ENGAGEMENT



LEARNING AGILITY



HEALTHY THINKING



TEAM BUILDING