

Personality & Ability Assessment

Fifteen Factor Questionnaire Plus

The Fifteen Factor Questionnaire Plus (15FQ+) is an assessment of personality and individual differences. Based on the extensively researched model of personality first identified by Cattell, the 15FQ+ provides an in-depth measure of behavioural preferences across Cattell's 16 personality constructs.

Completed by hundreds of thousands of people worldwide, the 15FQ+ is supported by extensive data confirming its reliability, validity, and cultural fairness and is the single most frequently used personality tool by OPRA clients.

What is measured?

The 15FQ+ measures the fundamental building blocks of personality and provides insight into how people typically think, feel, and interact. Additional scales are also available for:

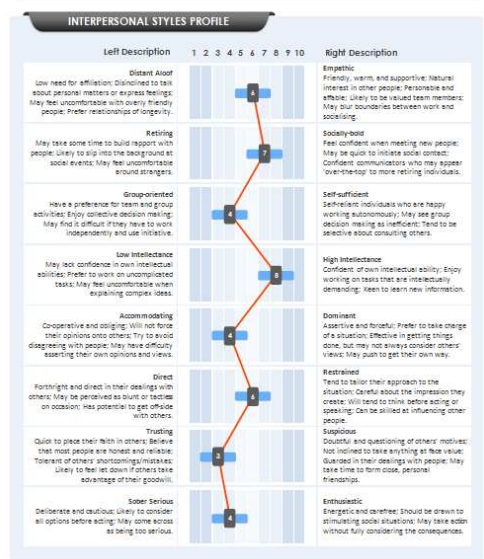
- **Team Roles**
Describes one's preferred team role based on Belbin team types
- **Leadership Styles**
Describes one's preferred style of leading others
- **Subordinate Styles**
Describes one's preferred style of being managed
- **Influencing Styles**
Describes one's preferred mode of influencing others
- **Career-Themes**
Provide a match between an individual's personality and broad occupational groups

15 FQ+ Assessment Report Sam Sample

Prepared for
ABC Organisation
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APPENDIX: PERSONALITY PROFILE CHART



Quick Facts

Measures

An in-depth assessment of the full sphere of human personality. The 15FQ+ has been developed to ensure gender and cultural fairness and is supported by 20 language options.

Comparison Group

A wide range of normative comparison groups are available

Administration

Supervised or unsupervised

Duration

30 minutes (approx.)